

**BILL SUMMARY**  
1<sup>st</sup> Session of the 60<sup>th</sup> Legislature

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| <b>Bill No.:</b>       | <b>HB1968</b>                            |
| <b>Version:</b>        | <b>FA1</b>                               |
| <b>Request Number:</b> |  |
| <b>Author:</b>         | <b>Rep. Williams</b>                     |
| <b>Date:</b>           | <b>3/27/2025</b>                         |
| <b>Impact:</b>         | <b>PPB FY26: \$346,806.60</b>            |
|                        | <b>PPB FY27 and onward: \$462,408.80</b> |

**Research Analysis**

The Floor Amendment to HB 1968 removes Section 1 relating to the employment of alternate board members by the Pardon and Parole Board. Removes Section 2 relating to alternate board members. Removes reference in Section 3 relating to alternate board members. Removes Section 4 relating to alternate board members.

Prepared By: Brad Wolgamott

**Fiscal Analysis**

The CS to HB1968 sets forth provisions and salaries for alternative membership on the Pardon & Parole Board (PPB), and raises salaries for existing members of the Board. Officials with the PPB have provided the following information:

The increases in salary and benefits for five full-time members, and five new part-time employees would total \$421,000 for FY26 (Nov25 – June26), and annually \$631,500 thereafter. This is based on benefit costs for ten full-time employees, eight months of increased salary for the five existing members (from \$22,800/yr to \$85,000/yr), and eight months of salary for the alternative members (\$42,500/yr). Estimates for office space for five full-time members would increase annual costs by an additional \$33,404.80 to \$42,404.80, depending on if the PPB is able to acquire space at its current location or if relocation is necessary. The PPB would seek funding for additional support staff in future budget requests, depending on the needs of the agency and board members.

Therefore, in its current form, HB1968 is anticipated to have a total impact of \$421,000 to the PPB in FY26 at the pro-rated cost (based on the bill's effective date) for new/increased salaries and benefits for board members. For FY27 and onward, the total annual cost to administer salaries, benefits, and new office space is estimated to be at least \$673,404.80 before the hiring of additional support staff.

The FA1 removes the training requirements for alternate board members, removes the \$42,500 annual salary for alternate board members, and deletes Section 4 entirely which removes alternate board members from being included in various provisions that were originally set forth for regular board members. According to officials with the PPB, the revised fiscal impact is as follows:

Based on the removal of the alternate members, the FY26 fiscal impact to the PPB ranges from \$340,053.60 to \$346,806.60 (pro-rated based on the effective date of the measure). The

annualized fiscal impact beginning and FY27 thereafter ranges between \$453,404.80 to \$462,408.80. The annual breakdown is:

- 1.) \$60,200/yr increase in salary for Chair
- 2.) \$248,800/yr increase in salaries for four other board members
- 3.) \$111,000/yr cost for benefits for five full-time employees
- 4.) \$33,404.80 to \$42,408.80 cost of five additional offices, depending on if the PPB needs to relocate

Therefore, based on the FA1 to the measure, the fiscal impact is reduced to \$340,053.60-\$346,806.60 for FY26, and \$453,404.80-\$462,408.80 annually thereafter beginning in FY27.

Prepared By: Robert Flipping IV, House Fiscal Staff

**Other Considerations**

None.